



SHARING PLACES INCORPORATED

STRATEGIC PLAN

2017-2019

Sharing Places Inc
Pearce Community Centre

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SHARING PLACES INC

Sharing Places Incorporated is an ACT non-government, not for profit Organisation. The service supports people with disabilities and high support needs to access community inclusive programs and activities across Canberra to further develop and maintain their functional life skills through individually planned programs. Communication and positive behaviour support, independent living and transition to work programs are major components of Sharing Places' programs.

Sharing Places began in 1989 to provide people with severe to profound disability with post school activities as part of the whole community. Sharing Places has expanded services in a community inclusive environment. It continues to grow and Sharing Places has formed an Alliance 'Better Together' with Hartley Lifecare and LEAD facilitating wider opportunities and the building of future pathways for people with disabilities.

Sharing Places Inc. is overseen by a Board of Management elected by the Organisation's members. The Executive Director manages the Organisation's operations.

Sharing Places employs highly competent staff who undergo rigorous competency training with ongoing professional development opportunities in the disability field.

Sharing Places participants are primarily funded through the National Disability Insurance Scheme.

STRATEGIC PLAN 2017-19

I am pleased to present the Sharing Places Strategic Plan 2017-2019.

The Strategic Plan sets out the Sharing Places Board's objectives and goals for the organisation over the next three years.

As the organisation continues to transition to full implementation of the National Disability Insurance Scheme, the Board is focussed on ensuring consistency and stability in our service provision and delivery, and ensuring that our high quality standards are maintained.

The Strategic Plan 2017-19 is aimed at securing this consistency and stability. The objectives that we have set for the organisation focus on ensuring that the attributes of Sharing Places that make our organisation the leading disability service provider in the ACT are maintained.

The Board's goals for the organisation centre on our approach to service delivery, our commitment to quality and the governance of the organisation. These goals are supported by a set of key priorities that will form the basis of how we conduct the business of the organisation over the period and will ensure our continued success.

The goals and priorities that the Board has set for the organisation will directly contribute to achieving and maintaining our vision and our mission. Importantly, our core values will continue to be at the heart of everything we do.

Shelby Schofield
Board Chair

STRATEGIC ASPIRATIONS

OUR VISION

A society where everyone has dignity and is valued.

OUR MISSION

To provide opportunities and support people with disabilities to achieve their own goals and aspirations, improve their wellbeing and reach their full potential.

VALUES

Sharing Places operates only in ways that are wholly consistent with its values:

Respect for everyone

Sharing Places respects the dignity of all members of the community, irrespective of circumstance or resources. It works to remove barriers that prevent people from pursuing their aspirations.

An organisation with people at its centre

Sharing Places works with participants, parents, carers and staff to see that those it supports plan and strive towards the goals that are important to them.

Social inclusion, participation and development

Sharing Places values the diversity of our civic community. It promotes and encourages people with disabilities to work, play and live within the broad community and to contribute to its future growth.

Collaborative and collective action

Sharing Places works and collaborates with others who strive toward goals aligned with our own.

Sustainability

Sharing Places works responsibly to ensure a sustainable future for the organisation and those it supports; in our work practices, in the way we deliver our services and manage ourselves, and in how we interact with others.

GOAL ONE

A client-focused and collaborative approach to service design and provision is at the heart of Sharing Places.

Overview:

Sharing Places' staff work collaboratively with our clients, their families and carers, to provide the support services required to meet their goals and aspirations. Our client focus ensures that we are providing people with the supports that they need.

Priorities:

- Ensure that our core values are consciously embedded in all aspects of our service planning, design and delivery.
- Explore opportunities to expand our service to non-traditional client groups.
- Prepare for and manage service demand.
- Scope out opportunities to diversify and improve our service.
- Establish new, and strengthen existing, alliances with community partners.

GOAL TWO

A commitment to quality in everything we do ensures that Sharing Places is a first choice for people seeking specialist disability support services.

Overview:

Sharing Places is dedicated to providing a high quality service that meets the needs of our clients.

Priorities:

- Maintain an effective quality assurance system and ensure that the organisation achieves full compliance with the NDIS Quality and Safeguarding Framework.
- Support, invest-in and empower our staff so that they can continue to provide the highest quality care and support to our clients.
- Actively look for opportunities to improve the quality of our physical assets.

GOAL THREE

Sharing Places is an organisation that is well governed, financially viable and has productive relationships with all stakeholders.

Overview:

Sharing Places is a well governed, accountable, transparent and financially viable organisation.

Priorities:

- Enhance and strengthen our profile within the community at every opportunity.
- Strengthen our communication with key stakeholders including our clients, their families and carers, our staff, our alliance partners and the Canberra community.
- Improve the efficiency and financial viability of our organisation.
- Improve and grow our fundraising capacity and capability.
- Actively engage with stakeholders to learn and plan for changes to the National Disability Insurance Scheme to ensure Sharing Places remains agile.

